

Over & In Limited
**Photography & Filming Best
Practice Guidance**

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Risk Of Sharing Images Online

Sharing photographs and images of children on social media or other online platforms carries potential risks. For example:

- children may become vulnerable to grooming if a photograph is shared alongside information that makes them identifiable. This includes: personal details; a tag with location information; visual details such as a school/club uniform
- inappropriate images of children could be shared online
- images may be copied, downloaded, screen shotted or shared by anyone
- images of children may be adapted and used inappropriately•photos or videos may appear in internet search results
- depending on the terms and conditions of using an online platform, the image may be owned by the platform once it's been posted. Platforms may then license images for use by third parties –such as for commercial purposes
- each photo or video, and any comments on them, become a part of a child's public image.

Over & In should seek to keep children safe by

- always asking for consent from a child and their parents or carers before taking and using a child's image at time of booking via the website
- if consent is withdrawn, taking reasonable steps to remove the photos of the child from public view.It may not be possible to delete or destroy all images that have been disseminated online (such as via social media) or in hard copy.
- only using first names of children, unless
 - it's considered necessary –such as for elite/high profile child players
 - it's in the child's best interests
 - the child and parent have consented (and been informed how, where, in what context an image might be used, e.g. public website, or through social media, and are aware of potential risks)
- never publishing personal information about children
- making sure children, their parents and carers understand how images will be securely stored and for how long (including how we will control access to the images and their associated information)
- reducing the risk of images being copied and used inappropriately by:
 - only using images of children in appropriate clothing
 - avoid images and camera angles that may be more prone to misinterpretation or misuse than others
 - avoiding full face and body shots of children taking part in activities such as swimming where there may be a heightened risk of images being misused
- using images that positively reflect children's involvement in the activity

Photography and/or filming for personal use

When children, parents/carers or spectators are taking photographs or filming at events and the images are for personal use, it is advisable to publish guidance on what will be allowed in the event programmes and/or announce details before the start of the event.

In the event that a player wishes to enter into a private arrangement with a commercial photographer or videographer, the photographer or videographer must have the express consent of that player (or their parent or legal guardian where the player is under 18 years old) and Over & In recommends that clubs and counties make any such photographer or videographer aware that they should be notifying the Competition Director of their attendance at the competition.

Using official or professional photographers

If Over & In engages a photographer for an event, it is advised that they:

- follow a safe recruitment process/policy.
- provide the photographer with a clear brief about appropriate content and behaviour.
- ensure the photographer wears identification at all times.
- inform children and parents/carers that a photographer will be at the event and ensure they give written consent to images which feature close up images of their child being taken and shared*
- inform the photographer about how to identify – and avoid taking images of children without the required parental consent.
- clarify areas where all photography is prohibited (i.e. toilets, changing areas, first aid areas)
- not allow the photographer to have unsupervised access to children.
- not allow the photographer to carry out sessions outside the event or at a child's home.
- report any concerns regarding inappropriate or intrusive photography.

*At some events, wide-angle and general images of the event, the site, award ceremonies, and similar may be taken. It may not be reasonable, practical or proportionate to secure consent for every participating child in order to take such images. In these circumstances, clubs and counties should make clear to all participants and parents that these kinds of images will be taken, and for what purposes.

Photography and/or filming for wider use

If people such as local journalists or professional photographers (not hired by Over & In) wish to operate an event and share the images professionally or in the wider world, we should ensure they have given proper permission for this in advance.

We should ensure the following information is provided to them:

- the name and address of the person using the camera
- the names of children they wish to take images of (if possible)
- the reason for taking the images and/or what the images will be used for
- a signed declaration that the information provided is valid and that the images will only be used for the reasons given.

We should verify these details and decide whether to grant permission for the photographs/films to be taken. They should also seek consent from the children who are the intended subjects of the images and their parents and inform the photographer of anyone who does not give consent.

We must inform children, parents and carers that an external photographer is present and ensure they are easily identifiable.

Concerns

If the company becomes concerned that someone unknown to them is taking photography or filming without permission, they should ask them to leave and (depending on the nature of the concerns) follow our safeguarding procedures.

Where inappropriate images or films are being taken that raise a safeguarding concern, this should be reported to the Welfare Officer or Team. It may also be necessary to report this to the police.

Storing Images

We must store photographs and videos of children securely and in accordance with data protection law. Hard copies of images should be kept in a locked drawer and electronic images in a protected folder with restricted access. Images of children should never be stored on unencrypted portable equipment such as laptops, memory sticks and mobile phones.